



## **RE-SKILLING OF THE EMPLOYEES: A CASE STUDY OF UPPER ASSAM DRILLING DIVISION OF IRRIGATION DEPARTMENT, JORHAT, ASSAM**

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### **ABSTRACT**

*Re-skilling is concerned with training programmes either for the employees of the organisations or members of a family. It deals with development of new set of conceptual, human, and technical skills of the employees of an organisation. Re-skilling of the existing employees of an organisation or the upcoming youth is essential for making employable in a better organisation than earlier.*

*In the context of re-skilling of the employees towards the growth and development of the organisation, the present study is based on the analysis of only five (5) factors: need of re-skilling training programme, adoption of re-skilling training method, soft skill training, value addition and upgradation of knowledge in a form of a case study in the Upper Assam Drilling Division (UADD).*

*The objective of the study are (i) to study the select factors influencing the re-skilling training programme; (ii) to investigate the attitude of the employees towards re-skilling training programme; and (iii) to suggest some new re-skilling training programme for updating the workforce of the division.*

**KEYWORDS:** *Re-Skilling, Attitude, Knowledge, Upgradation, Value-Addition, Soft-Skill*

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